



THE OFFICE OF THE INDEPENDENT POLICE MONITOR

MONTHLY REPORT

JUNE 2022

Community Letter

Dear New Orleans Community,

The OIPM strives to create a new generation of prepared and effective leadership at the NOPD and during the month of June, the OIPM took a big step in achieving that goal. During June, the OIPM met with the Academy Curriculum Director for the NOPD and provided training recommendations. One recommendation proposed was that OIPM **lead a weekly training for supervisors regarding active listening, conflict resolution, and communication**. The Academy excited about this possibility of providing necessary soft skills for supervisors and the OIPM is now working with the NOPD to create this training a reality starting in January 2023.

During the month of June, the **OIPM hosted a community forum that was streamed live on social media platforms about hurricane preparedness, policing during hurricanes, and police oversight during emergencies**.

NOLA Ready participated in the forum and presented on hurricane preparedness - fielding individual questions posed by the community both in person and online. The OIPM was joined by a sergeant from the NOPD Professional Standards and Accountability Bureau who is responsible for drafting the NOPD Hurricane Plan and he received feedback from the community that may be incorporated into the 2022 NOPD Hurricane Plan.

In the small but robust forum, the OIPM along with our agency partners, answered questions about evacuation protocol, the role of the NOPD during curfews and evacuations, what the "anti-looting" protocol is and who decides to implement it. The OIPM presented to the community the Hurricane Report the OIPM wrote in 2021 regarding the police response to Hurricane Ida, including use of force, misconduct, and community engagement and we reflected on the lessons learned from that storm response. Now the OIPM is updating our oversight hurricane plan with the community's input. This report will be released to the public when it's final. The public can view the full recorded forum on the OIPM social media platforms.

I would like to briefly comment on the recent stunt driving that shut down city roads in New Orleans East and around the St. Roch neighborhood. The OIPM is working with NOPD leadership on tactics and policies that are constructed regarding stunt driving. The OIPM's concern is that all strategies to address stunt driving ensure the safety of the public and the safety of the responding officers and the OIPM will provide oversight over these responses.

Finally, over the last month, the OIPM has been working closely with the federal monitors, NOPD leadership, the Department of Justice, and other city leaders to prepare the joint Sustainment Plan that will be implemented once the NOPD reaches full and effective compliance with the Consent Decree. The OIPM is in the process of writing our sustainment strategy now and conducting critical assessments about our resources, staff, budget, and what will be needed to ensure comprehensive and effective oversight moving forward. The OIPM welcomes feedback from the community on the NOPD performance and compliance with the Consent Decree to be considered in our strategy.

Thank you,



**MONTHLY REPORT
JUNE 2022**



Above are pictures from social media posts the OIPM produced regarding the Hurricane Police Oversight Public Forum the OIPM hosted in June.

Year to Date Overview

	2022	2021	2020	2019	2018	2017	Avg 2017-2021
Civilian Complaint Count	33	46	30	37	12	22.6	29.52
Police Complaint Count	0	3	0	0	4	2	1.80
Civilian w/in NOPD	0	0	0	0	0	0	0.00
Anonymous Complaint	10	24	13	0	0	4	8.20
Criminal Case Liaison Count	9	13	23	13	1	4.666667	10.93
Case Monitoring Count	6	2	8	0	8	4.2	4.44
Case Review Count	4	4	1	5	2	0.2	2.44
Contact Only Count	16	25	8	14	2	6.8	11.16
Disciplinary Hearing Count	23	31	31	14	41	21	27.60
Critical Incident Count	3	9	7	6	4	5.8	6.36
Firearm Discharge Count	4	5	7	5	2	2.6	4.32
Lvl 4 Non-Critical	5	4	8	0	0	0	2.40
Mediation Count	17	14	16	22	10	19.2	16.24
Commendation Count	0	3	1	1	1	0.25	1.25
Grand Total	130	183	153	117	87	93.316667	126.6633333

	Jun-22	Jun-21	Jun-20	Jun-19	Jun-18	Jun-17	Avg 2017-2021
Citizen Complaint Count	4	5	18	7	1	2	6.60
Police Complaint Count	0	0	0	0	0	0	0.00
Civilian w/in NOPD*	0	0	0				0.00
Anonymous Complaint*	4	0	8				4.00
Criminal Case Liaison Count	2	3	2	0			1.67
Case Monitoring Count	0	0	0	0	0	1	0.20
Case Review Count	0	0	0	0	1	0	0.20
Contact Only Count	1	0	16	1	1	1	3.80
Disciplinary Hearing Count	0	0	18	14	8	0	8.00
Critical Incident Count	3	0	2	1	0	1	0.80
Firearm Discharge Count	0	0	1	1	0	1	0.60
Lvl 4 Non-Critical*	1	0	0				0.00
Mediation Count	3	2	4	2	2	1	2.20
Commendation Count	0	0	0	0		1	0.25
Grand Total	18	10	69	26	13	8	25.2

June Overview

Complaints Received in June

<p>CC2022-0050</p>	<p>According to this complainant, an officer was curt and threatened to arrest him if the complainant kept asking questions about an incident involving his child. The complainant also notified the OIPM that the Fifth District was closed and locked during public hours.</p>
<p>CC2022-0051</p>	<p>According to the complainant, the complainant and her boyfriend were engaged in a domestic matter and then were unable to reach the officers involved in the response in order to supplement the report with a desire to not pursue the matter. The OIPM connected the complainant with the domestic screener for the District Attorney's Office in order to get more information about next steps.</p>
<p>CC2022-0052</p>	<p>According to the complainant, the complainant was robbed on Bourbon Street during the complainant's visit to New Orleans. When the complainant, called 911, the complainant believed the officers were unprofessional and asked "harassing questions." The OIPM reviewed the Body Worn Camera for the incident and did not observe the behavior reported but submitted the referral to the Public Integrity Bureau out of an abundance of caution.</p>
<p>CC2022-0053</p>	<p>According to the complainant, she was a witness of a domestic matter and when the complainant called 911, the officer who responded was cold and short. The OIPM recommended mediation as an option for this concern.</p>

Complaints Received in June

<p>AC2022-0049</p>	<p>According to the anonymous complainant, two officers allegedly exceeded time caps and may have worked overlapping shifts with secondary employment.</p>
<p>AC2022-0054</p>	<p>An anonymous complainant alleges a sergeant within the PIB is exceeding time caps and working what this anonymous complainant believes to be an unrealistic work schedule.</p>
<p>AC2022-0055</p>	<p>An anonymous complainant believes a sergeant within PIB is exceeding time caps, working overlapping shifts with secondary employment, exceeded the twenty-four hour weekly detail limit, worked secondary employment details while being carried as sick at the NOPD, and worked what this anonymous complainant believed to be an unrealistic work schedule.</p>
<p>AC2022-0056</p>	<p>According to an anonymous complainant, a lieutenant in the Third District may be having an extramarital affair with another officer within the Third District. The lieutenant's department car was observed outside the other officer's home during what may have been work hours when it was featured on a news broadcast regarding flooding. The anonymous complainant reported this to OIPM because there was a "meme" going around the Third District regarding this incident in a way that the OIPM assesses could negatively affect supervision, leadership, and professionalism.</p>

June Overview

Contact Only Received in June

CO2022-0015	A member of the public reached out regarding a bike theft at a public pool. The OIPM directed the individual to the NOPD district that would best be able to assist with the crime.
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Criminal Liaison Received in June

CL2022-0007	A member of the public initially requested a complaint against the NOPD regarding a police report. The OIPM was able to assistance this individual with the police report. The OIPM requested the NOPD officer review her report and body worn camera footage, and as a result, the officer agreed to make the necessary changes in a supplemental report. The complaint was resolved.
CL2022-0008	A member of the public reached out regarding no knock warrants being executed by the US Marshal's Office. The OIPM discussed the matter with NOPD leadership over the Violent Offender Warrants Task Force regarding providing information to the public about these encounters.

Mediations Held in June

Mediation Cases are Confidential
Mediations Held: 3

June Overview

Critical Incidents in June

CI2022-0004	Officers observed a vehicle matching the description of a stolen vehicle used in an unarmed carjacking and car burglaries while at 4940 Chef Hwy. The vehicle travelled eastbound on the Danzinger Bridge. Officers followed the vehicle for additional information and attempted to raise the dispatcher but were not acknowledged. The units activated their lights and sirens and began to transmit to the dispatcher and the vehicle crashed causing severe injuries to one of the occupants.
CI2022-0005	The officers arrived on scene and observed an individual swinging a metal pipe. The individual was issued verbal commands to drop the pipe, but he refused. The first officer tasered the subject. The individual fell over on to a shopping cart. The officers assisted him to the ground and attempted to handcuff the individual, but he resisted. While trying to handcuff individual, the individual bit the second officer on the left hand. The second officer then tapped the subject on the head with her right hand and at that time the subject was apprehended and handcuffed
CI2022-0006	While working a detail the officer noticed a male employee having a mental health crisis. While attempting to calm the male down the officer noticed a revolver that was concealed. The officer attempted to remove the revolver from the male and a struggle ensued. The officer and two other store employees managed to get the first employee on the ground. Back up officers arrived and observed an officer with his hand around the males neck. The male was detained and transported by EMS for a psychiatric evaluation.

Level 4 Noncritical Incidents in June

UF2022-0006	NOPD officers were involved in an authorized vehicle pursuit with an individual suspected of committing a carjacking. The individual suspect suffered a broken hand when he was ran off the road during the vehicle pursuit.
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Complaints

The OIPM serves as an alternative site for civilians and police officers alike to file complaints of misconduct against the NOPD. These complaints and allegations are compiled into referrals by the OIPM and provided to the Public Integrity Bureau (PIB) for them to investigate. The OIPM monitors and reviews the classification and investigation conducted by PIB.

Once the OIPM receives a complaint, the OIPM prepares the complainant's account into a narrative. The OIPM strives to accurately capture the words, emotions, goals and narrative shared by the complainant and selects the policy, practice, or rule that each allegation of behavior / incident could have violated if determined to be true. As part of the letter preparation process, OIPM personnel reviews information in NOPD systems regarding the interaction complained of, including body worn camera video, electronic police reports (EPR) and field interview cards (FIC). The OIPM may include information obtained from NOPD information systems in the complaint referral to PIB to ensure that PIB can fully investigate the complainant's concerns.

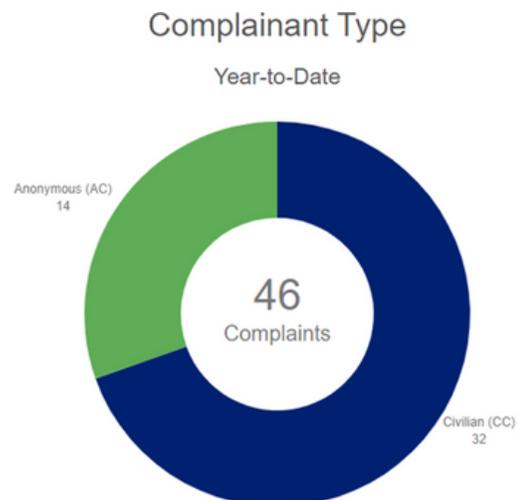
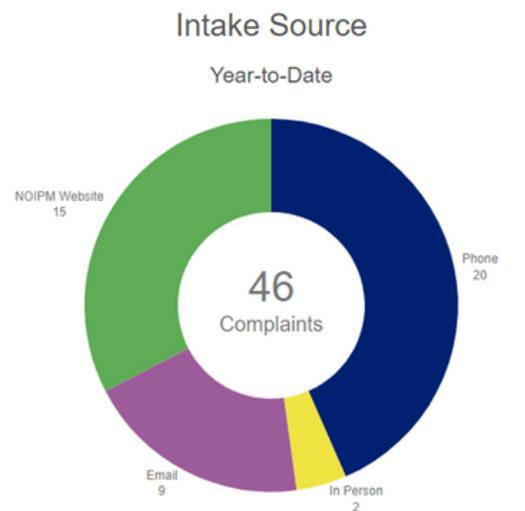
The OIPM provides a complaint process that is independent, impartial, transparent, fact-based, timely, and communicates in an understandable manner to all those involved. The OIPM maintains that misconduct investigation must be comprehensive, and the complaint process must be accessible, fair, thorough, and transparent.

4 CIVILIAN COMPLAINTS

4 ANONYMOUS COMPLAINTS

0 POLICE INITIATED COMPLAINTS

0 CIVILIANS WITHIN NOPD INITIATED COMPLAINTS



Community-Police Mediation

Mediation is an alternative to the traditional process of resolving complaints of police officer misconduct. Mediation is a process facilitated by two professionally-trained community mediators to create mutual understanding and allow the civilian and officer to be fully heard and understood in a non-judgmental way.

6

**MEDIATIONS
REFERRED**

3

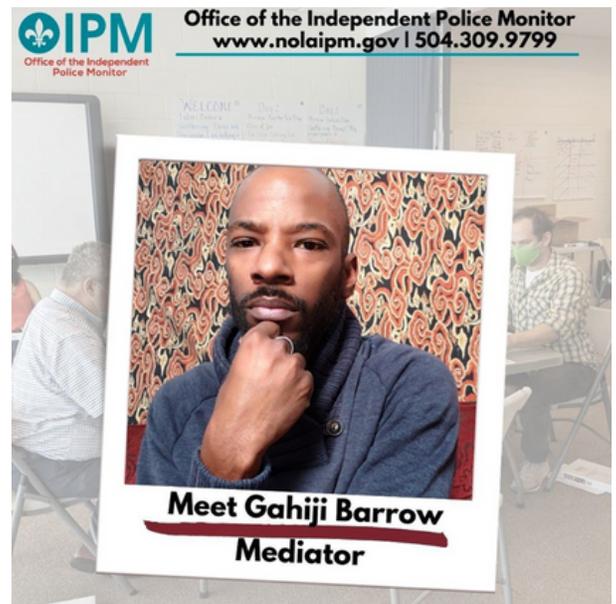
**MEDIATIONS
HELD**

2

**MEDIATIONS
PENDING**

0

**MEDIATIONS
SCHEDULED FOR
JULY**



In the spring, the OIPM started the "Mediator Monday" social media series. Each Monday, the OIPM introduces the community to one of our trained mediators. The goal is to increase community understanding of the program and the mediators so more of the community will agree to mediation. Here are the mediator posts from June.

Use of Force

The OIPM is required by City Code 2-1121 to monitor the quality and timeliness of NOPD's investigations into use of force and in-custody deaths. If a critical incident occurs, the OIPM is notified and a member of the incident and will report immediately to the scene. The OIPM will stay engaged from the occurrence of the incident, through investigation, and Use of Force Review Board (UFRB) hearings.

The UFRB serves as a quality control mechanism to ensure timely reviews of all serious use of force investigations to determine the appropriateness of the investigative findings, and to quickly appraise use of force incidents from a tactics, training, policy, and agency improvement perspective. The voting members of the UFRB are the Deputy Superintendents of Field Operations Bureau, Public Integrity Bureau, and Investigations and Support Bureau. Other NOPD deputy chiefs serve as non-voting members, and outside groups like OIPM and the Office of the Consent Decree Monitor are present to observe, listen, and participate in discussion.

3

CRITICAL INCIDENTS

0

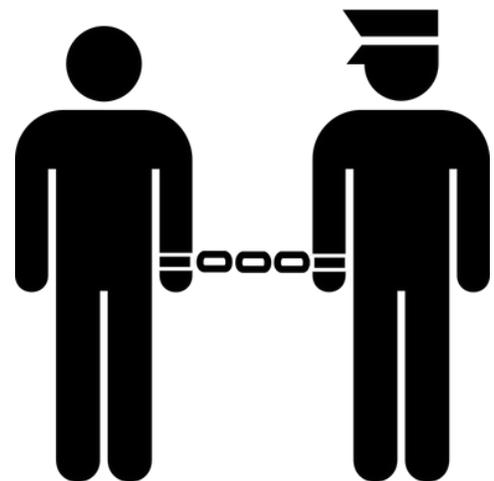
FIREARM DISCHARGE

1

LEVEL 4 NON-CRITICAL INCIDENT

0

CASES HEARD AT USE OF FORCE REVIEW BOARD



Community Outreach

6

COMMUNITY OUTREACH EVENTS

OIPM leads and participates in community outreach to inform the public of our services, to increase public engagement with policing, raise awareness of local or relevant police practice, and monitor how the NOPD interacts with our community.



LED PROFESSIONAL DEVELOPMENT VIRTUAL TRAINING FOR MEDIATORS

LED PROFESSIONAL DEVELOPMENT IN-PERSON ROLE PLAY TRAINING FOR MEDIATORS

ATTENDED COMMUNITY BUILDING MEET & GREET IN MID CITY

HELD OIPM + NOPD + NOLA READY HURRICANE FORUM

ATTENDED THE UBUNTU PARENTS WORKSHOP AND MEETING



In June, the OIPM hosted a public forum at the Treme Community Center with NOLA Ready and the NOPD. Here are some pictures from the event.

The OIPM thanks, Councilmember Freddie King's staff for attending and joining in the forum.



Budget

OIPM Budget Description	Amount
Personnel	\$732,488.00
Operating	\$308,926.00
2022 Total OIPM Budget	\$1,041,414.00
2022 Total OIPM Budget	\$1,041,414.00
Amounts Spent to Date:	(\$400,160.00)
Unexpended funds	\$641,254.00

2022 Goal Progress

To ensure accountability and transparency with the ERB and the community, the OIPM is reporting out progress on the 2022 OIPM Work Plan. These benchmarks and goals were achieved in May 2022.

Provided training recommendations to the Academy Curriculum Director for the NOPD and proposed that OIPM lead a weekly training for supervisors regarding active listening, conflict resolution, and communication. Currently working on the proposal for this training.

Staffing at OIPM

- Posted the Complaint, Force, and Discipline Specialist position (formally known as the "Complaint Intake Specialist") to the public and reviewing interested candidates.
- Continued to post the Data Coordinator Position to the public. Currently accepting applications and communicating with interested candidates.

Consent Decree Compliance

- **Reviewed the proposed sustainment plan** provided by the attorney for the city
- Met with leadership at the NOPD, Federal Monitors, City Attorney and staff, and the attorney for the city to discuss the sustainment strategy and staffing concerns.
- **Continued writing the OIPM Sustainment Plan**

Conducted community outreach, engagement, and monitoring to receive public input on the operations and impact of the OIPM:

- **Engaged with the community and media.**
 - Appeared on WHIV 102.3 show: Treeshakers with Ms. Ford to discuss the Hurricane, Police and Oversight public forum.
 - Interviewed by John Simerman for Times Picayune regarding stunt driving.
- **Held the Hurricane and Police Oversight Public Forum on June 9, 2022.**
 - Ensured that there would be a representative from NOLA Ready and the NOPD to discuss their hurricane plans with the public.
 - Currently updating the Declared Emergencies and Hurricane Police Oversight Plan.

In-depth Monitoring and Review of the Audits, Investigations, and Policy regarding Police Secondary Employment

- Started to review the drafts of the administrative investigations conducted by the PIB, ISB, PSAB.
- **Met with Judge Morgan, the Department of Justice, the Federal Monitoring Team, and NOPD leadership** to discuss investigatory progress and policy.
- Wrote and submitted two additional **formal letters to Deputy Chiefs with real time recommendations** on policy and practice regarding CTN # 2021-0697-P and all other administratively investigated allegations of secondary employment misconduct.

Additional Benchmarks:

- Interviewed more vendors for the 24 hour hotline