



**POLICE OVERSIGHT:
THE ROAD TO COMMUNITY-LED POLICING**

1 FUEL FOR POLICE OVERSIGHT

- Transparency: information about NOPD and the means to share it widely
- Expertise: the knowledge to see the meaning in data
- Tools: technology and human resources to Watch the Watchmen
- Authority: subpoena power
- Relationships: accessibility to civilians and officers & regular outreach and media

2 VEHICLES FOR POLICE OVERSIGHT

- Complaints & Commendations: customer and worker feedback
- Risk Management: seeing and preventing risks from becoming realities
- Accountability: strengthening internal affairs
- Safety: monitoring officer force and teaching alternatives to force
- Conversation: regular reporting and discussion of findings about NOPD

3 THE ROAD THAT TRANSPORTS POLICE OVERSIGHT

- Truly independent oversight legislation
- Civilian engagement and leadership
- High quality data that is available to all
- Across the board investment in reform

4 COMMUNITY LEAD POLICING

- Police Department takes leadership from the community
- Safety for all
- Civil Rights and public safety are equally protected and valued
- Robust oversight that goes to the heart of community concerns

