

INDEPENDENT POLICE MONITOR



OFFICE OF INSPECTOR GENERAL



A NEW ERA OF COOPERATION

THE IPM
YESTERDAY, TODAY, AND
TOMORROW

YESTERDAY

- Established Relationships with Stakeholders and Community
- Citizen Participation
- Presence in the Community
- Limited access to investigations and information

TODAY

- ❖ Memorandum of Understanding – This historic agreement between police and oversight will ensure that the requirements of the Police Monitor Ordinance (City Code Section 2-1121) are fulfilled.
- ❖ Monitor investigations in conjunction with the new database
- ❖ Attend disciplinary and administrative hearings
- ❖ Monitor critical incidents
- ❖ Collect and analyze data
- ❖ Transparency through reporting

IMPACT OF POLICE OVERSIGHT

- There can be no public safety without an accountable police force.
- Police accountability will improve community trust.
- We now have the tools to make our police department the best it can be.
- It will improve the image of New Orleans in national media.

HOW POLICE OVERSIGHT WORKS

- ✦ Trustworthy Complaint Process - IPM *monitors* how NOPD investigates complaints of officer misconduct and uses of force. It reviews investigations to determine if fair, thorough and timely.
- ✦ Early Warning System - IPM monitors the early warning system.
- ✦ Pattern Assessments – IPM reviews officers and units for at risk behavior.
- ✦ Policy Recommendations and Reform - IPM makes policy recommendations to make the department more effective. (e.g. use of force)
- ✦ Community Outreach - IPM builds meaningful relationships with the community.

BEFORE POLICE OVERSIGHT: COMPLAINT PROCESSES

People Are Afraid To Speaking Out Against Injustice



Lack of Public Trust = Lack of Public Support

TRANSPARENCY AND ACCOUNTABILITY BUILD TRUST



Public Trust = Public Support

IPM/PIB DATABASE

- ❖ Database funded by the Inspector General will allow real-time reviews of most misconduct investigations
- ❖ Allows the IPM to give status updates to complainants
- ❖ Allows the IPM to give meaningful input about cases before they are adjudicated
- ❖ Gives PIB supervisors immediate access to information as it is obtained by investigators
- ❖ Allows supervisors to enter Use of Force and other critical information quickly and to review it
- ❖ Houses the Early Warning alert system - helps identify potential risk management issues whether at the officer, district, commander or unit level.

IPM/PIB DATABASE

Administrative Investigation: CO2010-007

Save Print QA Flag Properties

Links | Summary | Status + Assign | Tasks | Routings | When + where | Statistical | Usage log

Received: 10/26/2010 Time: 15:00 IA No: CO2010-007 Case No:

- Incident links
 - Involved Citizen(s)
 - Michael Robert Farrell
 - Snapshot info
 - Involved Officer(s)
 - Officer George Guy Walker [987/1816]
 - Snapshot info
 - Excessive use of force - 1602 Use of Force
 - Abusive Language - 1210 Courtesy to the Public
 - Witnesses
 - Kathryn Nichole Murphy - No Association to Complainant
 - Receipt of complaint - 10/27/2010
 - Officer Salvatore Tony Barone [184/9983]
 - Linked files
 - Citizen Images
 - 10/27/2010 Perpetrator Image
 - 10/27/2010 Humpback Whale
 - 10/27/2010 Oryx Antelope
 - 10/27/2010 Toco Toucan
 - 10/27/2010 Tree
 - Citizen's Images
 - 10/27/2010 Dock
 - Citizen's Target Letter
 - 10/27/2010 Letter to Complainant
 - Citizens Recorded Interview
 - 10/27/2010 Complainant Murphy Interview SAH 10-27-10
 - Linked numbers
 - CO2010-005 - Original Incident

IPM/PIB DATABASE

IAPro Early Intervention: Overall Alert

Alert information | Mailbox routings + Priority | Caused by | Linked files |

General

 Alert type: Overall Incident type: Overall

Occurred: 10/27/2010 at 09:43 User alerted: Detective Michael Murphy

Information current at time alert was triggered.....

Overall Alert: IA No: CO2010-007: Citizen complaint has triggered an alert.

As of 10/26/2010, 5 incidents of any type are linked to Officer Salvatore Tony Barone [184/9983] that have occurred since 10/26/2009.

3 or more incidents during a 12 month period indicates that the officer's performance may need to be reviewed.

Action(s) taken in response to the alert

Status

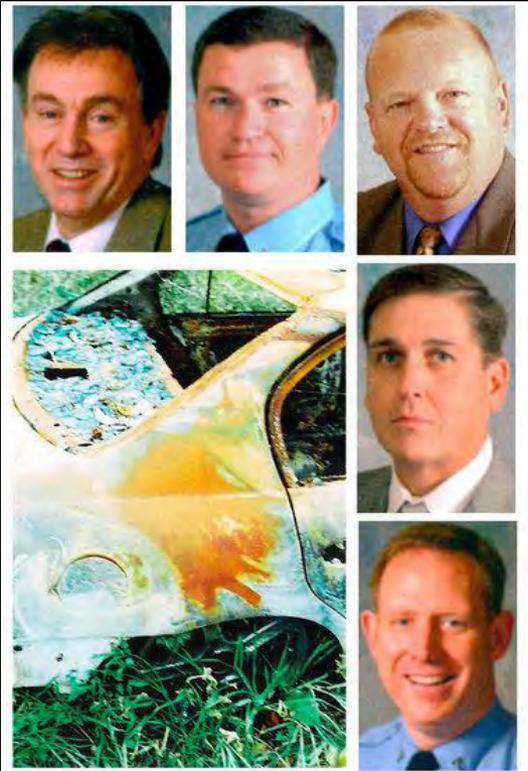
 Completed: all follow-up and related processing has been completed on

OK

Print this alert

Display officer's folder

WITHOUT POLICE OVERSIGHT: FAULTY EARLY WARNING SYSTEM



“Indicted New Orleans police lieutenant with history of abuse allegations was never flagged for intervention”

Published: Sunday, October 24, 2010, 8:07 AM

IPM/PIB DATABASE OFFICER'S HISTORY

Officer Salvatore Tony Barone

Involvement	Incident type	IA No	Received dt.	Summary
Witness	Citizen complaint	CO2003-00015	2003-05-09	RP stated the officer pepper-sprayed him for no reason. RP stated
Involved Officer	Use of force	SV2003-00006	2003-12-30	This is a summ.....
Involved Officer	Administrative Investigation	AD2003-00024	2003-12-30	
Alert	N/A	2004-08-31		
Witness	Use of force	PO2005-00010	2005-05-24	The citizen was palced under arrest for DIP and hit me. I used only t
Witness	Citizen complaint	CO2005-00018	2005-10-17	The citizen stated the officer was very rude when all she was doing y
Witness	Use of force	PO2005-00019	2005-10-18	I was on routine patrol and the citizen went off and
Involved Officer	Citizen complaint	AD2007-011	2007-10-29	The citizen stated the officer was very rue to him and treated him lik
Witness Assisting Officer	Citizen complaint	AD2009-004	2009-06-08	The supervisor reported the officer was rude, crude and a social mor
Involved Officer	Use of force	PO2010-002	2010-03-15	This is the officers story. It might be long. I used my can and empti
Involved Officer Primary Of...	Citizen complaint	AD2010-004	2010-03-15	The UOF Instructor reported the UOF incident related to this inciden
Involved Officer	Administrative Investigation	AD2010-007	2010-03-15	This is the officers story. It might be long. I used my can and empti
Involved Officer	Administrative Investigation	AD2010-008	2010-03-15	This is the officers story. It might be long. I used my can and empti
Involved Officer Primary Of...	Citizen complaint	CO2010-004	2010-03-15	This is the officers story. It might be long. I used my can and empti
Witness	Administrative Investigation	CO2010-007	2010-10-26	See attached police report.
Alert	N/A	2010-10-27		
Alert	N/A	2010-10-27		

IPM/PIB DATABASE USES OF FORCE

Use of force: PO2010-005

Save Print QA Flag Properties

Links | Summary | Status + Assign | Tasks | Routings | When + where | Use of force specific | Usage log

Received: 10/26/2010 Time: 15:30 IA No: PO2010-005 Case No:

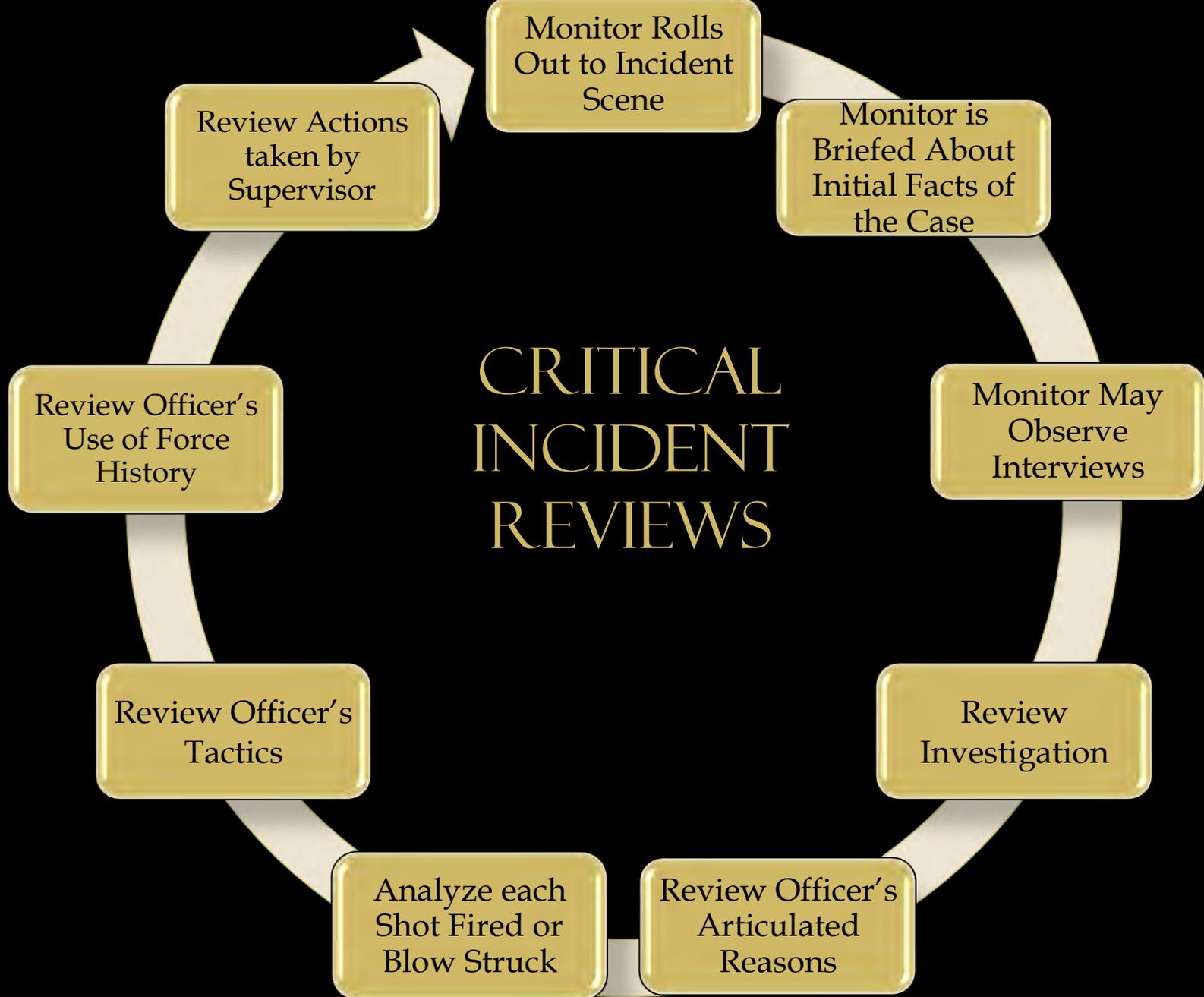
- Incident links
 - Involved citizen
 - Michael Robert Farrell
 - Snapshot info
 - Kicked
 - Bite
 - < N/A >
 - Broken Arm
 - < N/A >
 - § 18.2-57, Assault & Battery
 - Involved officer(s)
 - Officer George Guy Walker [987/1816]
 - Snapshot info
 - Witnesses
 - Linked files
 - Linked numbers



BEFORE POLICE OVERSIGHT: USE OF FORCE INVESTIGATIONS



CRITICAL INCIDENT REVIEWS



POLICY REFORM

“No man is above the law and no man is below it; nor do we ask any man's permission when we ask him to obey it. Obedience to the law is demanded as a right; not asked as a favor.”

- Theodore Roosevelt

POLICY RECOMMENDATIONS

Current Recommendations

- ❖ Individual Complaint Investigations
- ❖ Complaint Investigation Procedures – create timelines, chronological records, interviewing complainants
- ❖ Use of Force Policy – attend the committee meetings to reform the policy
- ❖ Use of Force Investigations – IPM provided recommendations which we are working together to implement

Future Recommendations

- ❖ Racial Profiling Investigation Procedures
- ❖ Retaliation Investigation Procedures
- ❖ 4th Amendment Training – reasonable suspicion, probable cause and data collection

COMMUNITY OUTREACH



- Meetings with Community Groups
- Attending one public COMSTAT a week
- Educational Materials including “10 Things You Should Know when Stopped by the Police” and “Rights and Responsibilities during a Police Encounter”
- Use many types of media – Facebook, Twitter
- Form a civilian advisory group
- Conduct Council District Community meetings starting in January

NATIONAL ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT CONFERENCE

18th Annual NACOLE Conference



**September 12-15, 2011
Astor Crown Plaza
New Orleans, Louisiana**

IPM IN THE FUTURE

- ❖ Consent Decree may call for additional functions/tasks that may require additional funding and possible changes to the ordinance.
- ❖ An audit plan to continuously and systematically review NOPD performance, patterns, and practices.
- ❖ A unique mediation program that further bridges the gap between the NOPD and the community.
- ❖ Regular events held in the community to discuss your police department.

A NEW ERA OF COOPERATION

Accountable to each other

Dedicated to the highest standards

Committed to safety for all